

**FEDERAL SUPPLY SERVICE
AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST**

Prices Shown Herein are Net (discount deducted):

PROFESSIONAL ENGINEERING SERVICES

**FSC Group 87
FSC Class 871**

Special Item Number (SIN)
SIN 871-1 Strategic Planning for Technology Programs/Activities
SIN 871-2 Concept Development and Requirements Analysis
SIN 871-3 System Design, Engineering and Integration
SIN 871-4 Test and Evaluation
SIN 871-5 Integrated Logistics Support
SIN 871-6 Acquisition and Life Cycle Management

Professional Project Services, Inc. is a Small Business

Professional Project Services, Inc. 1100 Bethel Valley Road Oak Ridge, Tennessee 37830 (865) 220-4377 (voice) (865) 220-4441 (fax) www.p2s.com

Contract Number GS-23F-0244K
Period Covered by Contract: May 12, 2000 through May 11, 2015
General Services Administration
Federal Supply Service

Ordering information in this FSS Authorized Professional Engineering Services Price List are also available on the *GSA Advantage!* System. Agencies can browse *GSA Advantage!* by accessing GSA's Home Page via Internet at www.gsa.gov.

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CUSTOMER INFORMATION

1. SPECIAL ITEM NUMBER (SIN) AWARDED:

SIN 871-1 Strategic Planning for Technology Programs/Activities.....	7
SIN 871-2 Concept Development and Requirements Analysis.....	10
SIN 871-3 System Design, Engineering and Integration.....	13
SIN 871-4 Test and Evaluation.....	16
SIN 871-5 Integrated Logistics Support	18
SIN 871-6 Acquisition and Life Cycle Management	20

2. MINIMUM ORDER: The minimum dollar value of orders to be issued is \$100.00.

3. MAXIMUM ORDER: The maximum dollar value per order for all Professional Engineering Services will be \$750,000.

4. GEOGRAPHIC SCOPE OF CONTRACT: The geographic scope of this contract is the 48 contiguous states, the District of Columbia, Alaska, Hawaii, and the Commonwealth of Puerto Rico.

5. POINTS OF PRODUCTION: All production will be accomplished in the Contractor's facilities located in Oak Ridge, Tennessee, or as specified on each task order.

6. DISCOUNTS: Prices shown are NET Prices; Basic Discounts have been deducted.

7. OTHER DISCOUNTS: Quantity discounts may be negotiated on a project-specific basis.

8. PROMPT PAYMENT: None - NET 30 days from receipt of invoice or date of acceptance, whichever is later.

9. GOVERNMENT PURCHASE CARDS:

(a) Government purchase cards will be acceptable for payments equal to or less than the micro-purchase threshold for oral or written delivery orders.

(b) Government purchase cards will be acceptable for payment above the micro-purchase threshold.

10. CONTRACTOR'S ORDERING ADDRESS:

Professional Project Services, Inc.
1100 Bethel Valley
Oak Ridge, TN 37830

11. CONTRACTOR'S PAYMENT ADDRESS:

Professional Project Services, Inc.
Attention: Accounts Receivable
1100 Bethel Valley
Oak Ridge, Tennessee 37830

12. EXPORT PACKING: Export packing is available at extra cost outside the scope of this contract.

13. TERMS & CONDITIONS OF GOVERNMENT PURCHASE CARD ACCEPTANCE: No special terms.

14. YEAR 2000 WARRANTY:

Contractor warrants that any computer product, application or system provided hereunder ("Product") is Year 2000 Compliant. As used in this warranty, the term "Year 2000 Compliant" means that the Product, when configured and used according to the documented instructions, will, without manual intervention or interruption:

- correctly handle and process date information before, during and after January 1, 2000 accepting date input, providing date output and performing calculations including but not limited to sorting and sequencing, on dates or portions of dates;
- function according to the documentation during and after January 1, 2000 without changes in operation resulting from the advent of the new century;
- where appropriate, respond to two-digit date input in a way that resolves any ambiguity as to century in a disclosed, defined and predetermined manner;
- store and provide output of date information in ways that are unambiguous as to century; and
- manage the leap year occurring in the year 2000, following the quad-centennial rule. The "quad-centennial rule" means (a) if the year is divisible by 4, it is a leap year, UNLESS (b) the year is also divisible by 100, then it is not a leap year, UNLESS (c) the year is also divisible by 400, then it is a leap year.

Contractor also warrants that the manufacture, transportation and delivery of any goods to be supplied hereunder will by Year 2000 Compliant and will not be materially adversely impacted as a result of any failure to be Year 2000 Compliant.

15. ENVIRONMENTAL ATTRIBUTES: The Pro2Serve Team incorporates environmentally sound practices into all aspects of our businesses. From recycling and energy conservation efforts in our offices to developing, evaluating and designing pollution prevention systems for our clients, the Pro2Serve Team and all of their employees support environmental and conservation efforts. Examples of these environmental attributes at work in our offices include: active recycling programs for

aluminum cans, office paper, and toner cartridges; reduced energy consumption through management of temperature controls and lighting; and, wherever possible, purchasing of recycled and/or environmentally benign materials and supplies (paper goods, furniture, and correction fluid). On projects performed for our clients, the Pro2Serve Team incorporates environmental attributes as a core aspect of our deliverables (e.g., pollution prevention studies) or as an additional value of our services (e.g., environmentally benign materials specifications, identification of process reuse and recycling potential, and electronic review of draft submittals). The Pro2Serve Team Management supports and participates in these environmental and conservation efforts.

16. **DATA UNIVERSAL NUMBER SYSTEMS (DUNS) NUMBER:** 95-619-4690
17. **CENTRAL CONTRACTOR REGISTRATION (CCR):** Project Services, Inc. is registered in the CCR (<http://www.ccr.gov>); CAGE Code is 1KTC1.

PROFESSIONAL PROJECT SERVICES, INC. (Pro2Serve)

**PROFESSIONAL ENGINEERING SERVICES
SKILL CATEGORY DESCRIPTIONS**

Pro2Serve Technical Solutions Division

SIN 871-1.....7

SIN 871-2.....10

SIN 871-3.....13

SIN 871-4.....16

SIN 871-5.....18

SIN 871-6.....20

Pro2Serve Technologies Division

SIN 871-1, 871-2, and 871-323

Pro2Serve Technical Solutions Division

SKILL CATEGORY DESCRIPTIONS
SIN 871-1

Job Title:	Chemical Engineer
Minimum/General Experience: Nine years specialized technical experience in a functional area of expertise.	
Functional responsibility: Applies expertise to broadly stated technical problems. Plans, schedules, conducts and coordinates detailed phases of engineering work. Plans, coordinates or prepares equipment or work specifications. Prepares conceptual studies, designs or reports. Performs problem analysis and original design. Conducts engineering studies/assessments and makes recommendations.	
Minimum Education: BS degree in an engineering discipline.	

Job Title:	Manufacturing Engineer
Minimum/General Experience: Fifteen years specialized technical experience in a functional area of expertise.	
Functional responsibility: Applies expertise to broadly stated technical problems. Plans, schedules, conducts and coordinates detailed phases of engineering work. Plans, coordinates or prepares equipment or work specifications. Prepares conceptual studies, designs or reports. Performs problem analysis and original design. Conducts engineering studies/assessments and makes recommendations.	
Minimum Education: BS degree in an engineering discipline.	

Job Title:	Mechanical Engineer
Minimum/General Experience: Nine years specialized technical experience in a functional area of expertise.	
Functional responsibility: Applies expertise to broadly stated technical problems. Plans, schedules, conducts and coordinates detailed phases of engineering work. Plans, coordinates or prepares equipment or work specifications. Prepares conceptual studies, designs or reports. Performs problem analysis and original design. Conducts engineering studies/assessments and makes recommendations.	
Minimum Education: BS degree in an engineering discipline.	

Job Title:	Process Engineer
Minimum/General Experience: Fifteen years specialized technical experience in a functional area of expertise.	
Functional responsibility: Applies expertise to broadly stated technical problems. Plans, schedules, conducts and coordinates detailed phases of engineering work. Plans, coordinates or prepares equipment or work specifications. Prepares conceptual studies, designs or reports. Performs problem analysis and original design. Conducts engineering studies/assessments and makes recommendations.	
Minimum Education: BS degree in an engineering discipline.	

Pro2Serve Technical Solutions Division

SUPPORT STAFF

Job Title:	Clerk
Minimum/General Experience: Two years experience in an office environment.	
Functional responsibility: Carries out assignments on projects. Applies knowledge in a well-defined area in which qualified.	
Minimum Education: BS degree in relevant functional area.	

Job Title:	Designer
Minimum/General Experience: Four years experience in a drafting or design environment.	
Functional responsibility: Plans and executes designs from basic data supplied. Prepares drawings and/or constructs detailed scale models showing complete engineered systems and/or structures. Reviews and checks calculations, design models, drawings and design documents.	
Minimum Education: BS degree in an engineering discipline.	

Job Title:	Drafter
Minimum/General Experience: Four years experience in a technical drawing environment.	
Functional responsibility: Prepares detailed design and construction drawings from survey data, engineering sketches and notes. Performs drawing data reduction using computer-aided design software and reduction of survey notes and engineering calculations.	
Minimum Education: BS degree in Graphic Arts or Engineering Technology.	

Job Title:	Health & Safety Engineer
Minimum/General Experience: Fifteen years specialized technical experience in a functional area of expertise.	
Functional responsibility: Monitors safety/health functions and provides direction in the implementation of safety/health programs. Provides input on pending legal actions and insurance claims arising from safety/health issues; ensures required documentation is provided, reviews and analyzes proposed safety/health legislation/standards for impact.	
Minimum Education: BS degree in an engineering discipline.	

Job Title:	Project Analyst
Minimum/General Experience: Four years of specialized technical experience in a functional area of expertise.	
Functional responsibility: Carries our assignments on projects. Supports cost estimating, analysis, controls activities, schedule development, maintenance and monitoring activities as directed. Duties encompass a variety of tasks, allowing some latitude in judgment but remaining in a well defined area.	
Minimum Education: BS degree in relevant functional area.	

Pro2Serve Technical Solutions Division

Job Title:	QA Engineer
Minimum/General Experience: Nine years of professional experience in one or more engineering disciplines; four years quality assurance experience.	
Functional responsibility: Monitors project construction and engineering activities related to QA. Prepares QA audit checklists, participates in QA audits and reports nonconforming conditions with associated corrective actions. Prepares or reviews QA procedures. Develops positions on regulatory requirements or codes and standards which are QA programmatic in nature. Reviews new or revised regulatory requirements for impact on established QA programs.	
Minimum Education: BS degree in an engineering discipline.	

Pro2Serve Technical Solutions Division

SKILL CATEGORY DESCRIPTIONS
SIN 871-2

Job Title:	Civil Engineer
Minimum/General Experience: Nine years specialized technical experience in a functional area of expertise.	
Functional responsibility: Applies expertise to broadly stated technical problems. Plans, schedules, conducts and coordinates detailed phases of engineering work. Plans, coordinates or prepares equipment or work specifications. Prepares conceptual studies, designs or reports. Performs problem analysis and original design. Conducts engineering studies/assessments and makes recommendations.	
Minimum Education: BS degree in an engineering discipline.	

Job Title:	Environmental Engineer
Minimum/General Experience: Nine years specialized technical experience in a functional area of expertise.	
Functional responsibility: Applies expertise to broadly stated technical problems. Plans, schedules, conducts and coordinates detailed phases of engineering work. Plans, coordinates or prepares equipment or work specifications. Prepares conceptual studies, designs or reports. Performs problem analysis and original design. Conducts engineering studies/assessments and makes recommendations.	
Minimum Education: BS degree in an engineering discipline.	

Job Title:	Geotechnical Engineer
Minimum/General Experience: Nine years specialized technical experience in a functional area of expertise.	
Functional responsibility: Applies expertise to broadly stated technical problems. Plans, schedules, conducts and coordinates detailed phases of engineering work. Plans, coordinates or prepares equipment or work specifications. Prepares conceptual studies, designs or reports. Performs problem analysis and original design. Conducts engineering studies/assessments and makes recommendations.	
Minimum Education: BS degree in an engineering discipline.	

Job Title:	Manufacturing Engineer
Minimum/General Experience: Fifteen years specialized technical experience in a functional area of expertise.	
Functional responsibility: Applies expertise to broadly stated technical problems. Plans, schedules, conducts and coordinates detailed phases of engineering work. Plans, coordinates or prepares equipment or work specifications. Prepares conceptual studies, designs or reports. Performs problem analysis and original design. Conducts engineering studies/assessments and makes recommendations.	
Minimum Education: BS degree in an engineering discipline.	

Pro2Serve Technical Solutions Division

Job Title:	Mechanical Engineer
Minimum/General Experience: Nine years specialized technical experience in a functional area of expertise.	
Functional responsibility: Applies expertise to broadly stated technical problems. Plans, schedules, conducts and coordinates detailed phases of engineering work. Plans, coordinates or prepares equipment or work specifications. Prepares conceptual studies, designs or reports. Performs problem analysis and original design. Conducts engineering studies/assessments and makes recommendations.	
Minimum Education: BS degree in an engineering discipline.	

Job Title:	Program Manager
Minimum/General Experience: Twenty years of progressively responsible technical or managerial experience in one or more engineering disciplines; three years managing large, complex projects involving a large number of people.	
Functional responsibility: Manages multiple engineering projects and personnel. Organizes, directs and coordinates planning and development of project execution. Demonstrates a high level of communication skills with all levels of management. Directs project feasibility studies. Under stringent timeframes, assembles and recruits personnel to perform assigned tasks. Establishes and alters (as necessary) the management structure to effectively direct engineering support activities. Assigns, schedules and reviews the work of subordinates. Plans scope definition, project procedures, budgets and schedules and ensures conformance to same. Interprets policies, purposes and goals of the organization for subordinates.	
Minimum Education: BS degree in an engineering discipline.	

Job Title:	Project Engineer
Minimum/General Experience: Nine years of professional experience in one or more engineering disciplines; six years in a technical supervisory position; four years project management experience.	
Functional responsibility: Plans and directs engineering assignments on a project; prepares and/or approves project procedures for engineering; prepares project studies, reports, forecasts and special engineering reports. Supervises subordinate engineers.	
Minimum Education: BS degree in an engineering discipline.	

SUPPORT STAFF

Job Title:	Clerk
Minimum/General Experience: Two years experience in an office environment.	
Functional responsibility: Carries out assignments on projects. Applies knowledge in a well-defined area in which qualified.	
Minimum Education: BS degree in relevant functional area.	

Pro2Serve Technical Solutions Division

Job Title:	Designer
Minimum/General Experience: Four years experience in a drafting or design environment.	
Functional responsibility: Plans and executes designs from basic data supplied. Prepares drawings and/or constructs detailed scale models showing complete engineered systems and/or structures. Reviews and checks calculations, design models, drawings and design documents.	
Minimum Education: BS degree in an engineering discipline.	

Job Title:	Drafter
Minimum/General Experience: Four years experience in a technical drawing environment.	
Functional responsibility: Prepares detailed design and construction drawings from survey data, engineering sketches and notes. Performs drawing data reduction using computer-aided design software and reduction of survey notes and engineering calculations.	
Minimum Education: BS degree in Graphic Arts or Engineering Technology.	

Job Title:	Health & Safety Engineer
Minimum/General Experience: Nine years specialized technical experience in a functional area of expertise.	
Functional responsibility: Monitors safety/health functions and provides direction in the implementation of safety/health programs. Provides input on pending legal actions and insurance claims arising from safety/health issues; ensures required documentation is provided, reviews and analyzes proposed safety/health legislation/standards for impact.	
Minimum Education: BS degree in an engineering discipline.	

Job Title:	Project Analyst
Minimum/General Experience: Four years of specialized technical experience in a functional area of expertise.	
Functional responsibility: Carries out assignments on projects. Supports cost estimating, analysis, controls activities, schedule development, maintenance and monitoring activities as directed. Duties encompass a variety of tasks, allowing some latitude in judgment but remaining in a well defined area.	
Minimum Education: BS degree in relevant functional area.	

Job Title:	QA Engineer
Minimum/General Experience: Nine years of professional experience in one or more engineering disciplines; four years quality assurance experience.	
Functional responsibility: Monitors project construction and engineering activities related to QA. Prepares QA audit checklists, participates in QA audits and reports nonconforming conditions with associated corrective actions. Prepares or reviews QA procedures. Develops positions on regulatory requirements or codes and standards which are QA programmatic in nature. Reviews new or revised regulatory requirements for impact on established QA programs.	
Minimum Education: BS degree in an engineering discipline.	

Pro2Serve Technical Solutions Division

SKILL CATEGORY DESCRIPTIONS
SIN 871-3

Job Title:	Chemical Engineer
Minimum/General Experience: Nine years specialized technical experience in a functional area of expertise.	
Functional responsibility: Applies expertise to broadly stated technical problems. Plans, schedules, conducts and coordinates detailed phases of engineering work. Plans, coordinates or prepares equipment or work specifications. Prepares conceptual studies, designs or reports. Performs problem analysis and original design. Conducts engineering studies/assessments and makes recommendations.	
Minimum Education: BS degree in an engineering discipline.	

Job Title:	Civil Engineer
Minimum/General Experience: Nine years specialized technical experience in a functional area of expertise.	
Functional responsibility: Applies expertise to broadly stated technical problems. Plans, schedules, conducts and coordinates detailed phases of engineering work. Plans, coordinates or prepares equipment or work specifications. Prepares conceptual studies, designs or reports. Performs problem analysis and original design. Conducts engineering studies/assessments and makes recommendations.	
Minimum Education: BS degree in an engineering discipline.	

Job Title:	Electrical Engineer
Minimum/General Experience: Nine years specialized technical experience in a functional area of expertise.	
Functional responsibility: Applies expertise to broadly stated technical problems. Plans, schedules, conducts and coordinates detailed phases of engineering work. Plans, coordinates or prepares equipment or work specifications. Prepares conceptual studies, designs or reports. Performs problem analysis and original design. Conducts engineering studies/assessments and makes recommendations.	
Minimum Education: BS degree in an engineering discipline.	

Pro2Serve Technical Solutions Division

Job Title:	Engineering Supervisor
Minimum/General Experience: Twenty years specialized technical experience in a functional area of expertise.	
Functional responsibility: Manages multiple engineering projects and personnel. Organizes, directs and coordinates planning and development of project execution. Demonstrates a high level of communication skills with all levels of management. Directs project feasibility studies. Under stringent timeframes, assembles and recruits personnel to perform assigned tasks. Establishes and alters (as necessary) the management structure to effectively direct engineering support activities. Assigns, schedules and reviews the work of subordinates. Plans scope definition, project procedures, budgets and schedules and ensures conformance to same. Interprets policies, purposes and goals of the organization for subordinates.	
Minimum Education: BS degree in an engineering discipline.	

Job Title:	Project Control Engineer
Minimum/General Experience: Fifteen years of specialized technical experience in a functional area of expertise.	
Functional responsibility: Provides senior technical leadership in a well-defined technical area in which the individual is recognized as being an authority. Plans, conducts and supervises projects requiring proven technical area management skills. Establishes technical objectives of projects and establishes and controls schedules and budgets.	
Minimum Education: BS degree in relevant functional area.	

SUPPORT STAFF

Job Title:	Clerk
Minimum/General Experience: Two years experience in an office environment.	
Functional responsibility: Carries out assignments on projects. Applies knowledge in a well-defined area in which qualified.	
Minimum Education: BS degree in relevant functional area.	

Job Title:	Designer
Minimum/General Experience: Four years experience in a drafting or design environment.	
Functional responsibility: Plans and executes designs from basic data supplied. Prepares drawings and/or constructs detailed scale models showing complete engineered systems and/or structures. Reviews and checks calculations, design models, drawings and design documents.	
Minimum Education: BS degree in an engineering discipline.	

Pro2Serve Technical Solutions Division

Job Title:	Drafter
Minimum/General Experience: Four years experience in a technical drawing environment.	
Functional responsibility: Prepares detailed design and construction drawings from survey data, engineering sketches and notes. Performs drawing data reduction using computer-aided design software and reduction of survey notes and engineering calculations.	
Minimum Education: BS degree in Graphic Arts or Engineering Technology.	

Job Title:	Health & Safety Engineer
Minimum/General Experience: Nine years specialized technical experience in a functional area of expertise.	
Functional responsibility: Monitors safety/health functions and provides direction in the implementation of safety/health programs. Provides input on pending legal actions and insurance claims arising from safety/health issues; ensures required documentation is provided, reviews and analyzes proposed safety/health legislation/standards for impact.	
Minimum Education: BS degree in an engineering discipline.	

Job Title:	Project Analyst
Minimum/General Experience: Four years of specialized technical experience in a functional area of expertise.	
Functional responsibility: Carries our assignments on projects. Supports cost estimating, analysis, controls activities, schedule development, maintenance and monitoring activities as directed. Duties encompass a variety of tasks, allowing some latitude in judgment but remaining in a well defined area.	
Minimum Education: BS degree in relevant functional area.	

Job Title:	QA Engineer
Minimum/General Experience: Nine years of professional experience in one or more engineering disciplines; four years quality assurance experience.	
Functional responsibility: Monitors project construction and engineering activities related to QA. Prepares QA audit checklists, participates in QA audits and reports nonconforming conditions with associated corrective actions. Prepares or reviews QA procedures. Develops positions on regulatory requirements or codes and standards which are QA programmatic in nature. Reviews new or revised regulatory requirements for impact on established QA programs.	
Minimum Education: BS degree in an engineering discipline.	

Pro2Serve Technical Solutions Division

**SKILL CATEGORY DESCRIPTIONS
SIN 871-4**

Job Title:	Chemical Engineer
Minimum/General Experience: Nine years specialized technical experience in a functional area of expertise.	
Functional responsibility: Applies expertise to broadly stated technical problems. Plans, schedules, conducts and coordinates detailed phases of engineering work. Plans, coordinates or prepares equipment or work specifications. Prepares conceptual studies, designs or reports. Performs problem analysis and original design. Conducts engineering studies/assessments and makes recommendations.	
Minimum Education: BS degree in an engineering discipline.	

Job Title:	QA Engineer
Minimum/General Experience: Nine years of professional experience in one or more engineering disciplines; four years quality assurance experience.	
Functional responsibility: Monitors project construction and engineering activities related to QA. Prepares QA audit checklists, participates in QA audits and reports nonconforming conditions with associated corrective actions. Prepares or reviews QA procedures. Develops positions on regulatory requirements or codes and standards which are QA programmatic in nature. Reviews new or revised regulatory requirements for impact on established QA programs.	
Minimum Education: BS degree in an engineering discipline.	

Job Title:	Test Engineer
Minimum/General Experience: Twenty years of specialized technical experience in a functional area of expertise.	
Functional responsibility: Conducts walkdown of process equipment to identify required maintenance needs, develops testing plans and procedures, coordinates and directs testing activities, prepares final test package. Reviews operating procedures and makes recommendations for new or revised procedures.	
Minimum Education: BS degree in relevant functional area.	

SUPPORT STAFF

Job Title:	Clerk
Minimum/General Experience: Two years experience in an office environment.	
Functional responsibility: Carries out assignments on projects. Applies knowledge in a well-defined area in which qualified.	
Minimum Education: BS degree in relevant functional area.	

Pro2Serve Technical Solutions Division

Job Title:	Designer
Minimum/General Experience: Four years experience in a drafting or design environment.	
Functional responsibility: Plans and executes designs from basic data supplied. Prepares drawings and/or constructs detailed scale models showing complete engineered systems and/or structures. Reviews and checks calculations, design models, drawings and design documents.	
Minimum Education: BS degree in an engineering discipline.	

Job Title:	Drafter
Minimum/General Experience: Four years experience in a technical drawing environment.	
Functional responsibility: Prepares detailed design and construction drawings from survey data, engineering sketches and notes. Performs drawing data reduction using computer-aided design software and reduction of survey notes and engineering calculations.	
Minimum Education: BS degree in Graphic Arts or Engineering Technology.	

Job Title:	Health & Safety Engineer
Minimum/General Experience: Nine years specialized technical experience in a functional area of expertise.	
Functional responsibility: Monitors safety/health functions and provides direction in the implementation of safety/health programs. Provides input on pending legal actions and insurance claims arising from safety/health issues; ensures required documentation is provided, reviews and analyzes proposed safety/health legislation/standards for impact.	
Minimum Education: BS degree in an engineering discipline.	

Job Title:	Project Analyst
Minimum/General Experience: Four years of specialized technical experience in a functional area of expertise.	
Functional responsibility: Carries our assignments on projects. Supports cost estimating, analysis, controls activities, schedule development, maintenance and monitoring activities as directed. Duties encompass a variety of tasks, allowing some latitude in judgment but remaining in a well defined area.	
Minimum Education: BS degree in relevant functional area.	

Job Title:	QA Engineer
Minimum/General Experience: Nine years of professional experience in one or more engineering disciplines; four years quality assurance experience.	
Functional responsibility: Monitors project construction and engineering activities related to QA. Prepares QA audit checklists, participates in QA audits and reports nonconforming conditions with associated corrective actions. Prepares or reviews QA procedures. Develops positions on regulatory requirements or codes and standards which are QA programmatic in nature. Reviews new or revised regulatory requirements for impact on established QA programs.	
Minimum Education: BS degree in an engineering discipline.	

Pro2Serve Technical Solutions Division

**SKILL CATEGORY DESCRIPTIONS
SIN 871-5**

Job Title:	Chemical Engineer
Minimum/General Experience: Nine years specialized technical experience in a functional area of expertise.	
Functional responsibility: Applies expertise to broadly stated technical problems. Plans, schedules, conducts and coordinates detailed phases of engineering work. Plans, coordinates or prepares equipment or work specifications. Prepares conceptual studies, designs or reports. Performs problem analysis and original design. Conducts engineering studies/assessments and makes recommendations.	
Minimum Education: BS degree in an engineering discipline.	

Job Title:	Electrical Engineer
Minimum/General Experience: Nine years specialized technical experience in a functional area of expertise.	
Functional responsibility: Applies expertise to broadly stated technical problems. Plans, schedules, conducts and coordinates detailed phases of engineering work. Plans, coordinates or prepares equipment or work specifications. Prepares conceptual studies, designs or reports. Performs problem analysis and original design. Conducts engineering studies/assessments and makes recommendations.	
Minimum Education: BS degree in an engineering discipline.	

Job Title:	Project Control Engineer
Minimum/General Experience: Fifteen years of specialized technical experience in a functional area of expertise.	
Functional responsibility: Provides senior technical leadership in a well-defined technical area in which the individual is recognized as being an authority. Plans, conducts and supervises projects requiring proven technical area management skills. Establishes technical objectives of projects and establishes and controls schedules and budgets.	
Minimum Education: BS degree in relevant functional area.	

SUPPORT STAFF

Job Title:	Clerk
Minimum/General Experience: Two years experience in an office environment.	
Functional responsibility: Carries out assignments on projects. Applies knowledge in a well-defined area in which qualified.	
Minimum Education: BS degree in relevant functional area.	

Pro2Serve Technical Solutions Division

Job Title:	Designer
Minimum/General Experience: Four years experience in a drafting or design environment.	
Functional responsibility: Plans and executes designs from basic data supplied. Prepares drawings and/or constructs detailed scale models showing complete engineered systems and/or structures. Reviews and checks calculations, design models, drawings and design documents.	
Minimum Education: BS degree in an engineering discipline.	

Job Title:	Drafter
Minimum/General Experience: Four years experience in a technical drawing environment.	
Functional responsibility: Prepares detailed design and construction drawings from survey data, engineering sketches and notes. Performs drawing data reduction using computer-aided design software and reduction of survey notes and engineering calculations.	
Minimum Education: BS degree in Graphic Arts or Engineering Technology.	

Job Title:	Health & Safety Engineer
Minimum/General Experience: Nine years specialized technical experience in a functional area of expertise.	
Functional responsibility: Monitors safety/health functions and provides direction in the implementation of safety/health programs. Provides input on pending legal actions and insurance claims arising from safety/health issues; ensures required documentation is provided, reviews and analyzes proposed safety/health legislation/standards for impact.	
Minimum Education: BS degree in an engineering discipline.	

Job Title:	Project Analyst
Minimum/General Experience: Four years of specialized technical experience in a functional area of expertise.	
Functional responsibility: Carries out assignments on projects. Supports cost estimating, analysis, controls activities, schedule development, maintenance and monitoring activities as directed. Duties encompass a variety of tasks, allowing some latitude in judgment but remaining in a well defined area.	
Minimum Education: BS degree in relevant functional area.	

Job Title:	QA Engineer
Minimum/General Experience: Nine years of professional experience in one or more engineering disciplines; four years quality assurance experience.	
Functional responsibility: Monitors project construction and engineering activities related to QA. Prepares QA audit checklists, participates in QA audits and reports nonconforming conditions with associated corrective actions. Prepares or reviews QA procedures. Develops positions on regulatory requirements or codes and standards which are QA programmatic in nature. Reviews new or revised regulatory requirements for impact on established QA programs.	
Minimum Education: BS degree in an engineering discipline.	

Pro2Serve Technical Solutions Division

SKILL CATEGORY DESCRIPTIONS
SIN 871-6

Job Title:	Environmental Engineer
Minimum/General Experience: Nine years specialized technical experience in a functional area of expertise.	
Functional responsibility: Applies expertise to broadly stated technical problems. Plans, schedules, conducts and coordinates detailed phases of engineering work. Plans, coordinates or prepares equipment or work specifications. Prepares conceptual studies, designs or reports. Performs problem analysis and original design. Conducts engineering studies/assessments and makes recommendations.	
Minimum Education: BS degree in an engineering discipline.	

Job Title:	Mechanical Engineer
Minimum/General Experience: Nine years specialized technical experience in a functional area of expertise.	
Functional responsibility: Applies expertise to broadly stated technical problems. Plans, schedules, conducts and coordinates detailed phases of engineering work. Plans, coordinates or prepares equipment or work specifications. Prepares conceptual studies, designs or reports. Performs problem analysis and original design. Conducts engineering studies/assessments and makes recommendations.	
Minimum Education: BS degree in an engineering discipline.	

Job Title:	Project Control Engineer
Minimum/General Experience: Fifteen years of specialized technical experience in a functional area of expertise.	
Functional responsibility: Provides senior technical leadership in a well-defined technical area in which the individual is recognized as being an authority. Plans, conducts and supervises projects requiring proven technical area management skills. Establishes technical objectives of projects and establishes and controls schedules and budgets.	
Minimum Education: BS degree in relevant functional area.	

Job Title:	Project Engineer
Minimum/General Experience: Nine years of professional experience in one or more engineering disciplines; six years in a technical supervisory position; four years project management experience.	
Functional responsibility: Plans and directs engineering assignments on a project; prepares and/or approves project procedures for engineering; prepares project studies, reports, forecasts and special engineering reports. Supervises subordinate engineers.	
Minimum Education: BS degree in an engineering discipline.	

Pro2Serve Technical Solutions Division

SUPPORT STAFF

Job Title:	Clerk
Minimum/General Experience: Two years experience in an office environment.	
Functional responsibility: Carries out assignments on projects. Applies knowledge in a well-defined area in which qualified.	
Minimum Education: BS degree in relevant functional area.	

Job Title:	Designer
Minimum/General Experience: Four years experience in a drafting or design environment.	
Functional responsibility: Plans and executes designs from basic data supplied. Prepares drawings and/or constructs detailed scale models showing complete engineered systems and/or structures. Reviews and checks calculations, design models, drawings and design documents.	
Minimum Education: BS degree in an engineering discipline.	

Job Title:	Drafter
Minimum/General Experience: Four years experience in a technical drawing environment.	
Functional responsibility: Prepares detailed design and construction drawings from survey data, engineering sketches and notes. Performs drawing data reduction using computer-aided design software and reduction of survey notes and engineering calculations.	
Minimum Education: BS degree in Graphic Arts or Engineering Technology.	

Job Title:	Health & Safety Engineer
Minimum/General Experience: Nine years specialized technical experience in a functional area of expertise.	
Functional responsibility: Monitors safety/health functions and provides direction in the implementation of safety/health programs. Provides input on pending legal actions and insurance claims arising from safety/health issues; ensures required documentation is provided, reviews and analyzes proposed safety/health legislation/standards for impact.	
Minimum Education: BS degree in an engineering discipline.	

Job Title:	Project Analyst
Minimum/General Experience: Four years of specialized technical experience in a functional area of expertise.	
Functional responsibility: Carries our assignments on projects. Supports cost estimating, analysis, controls activities, schedule development, maintenance and monitoring activities as directed. Duties encompass a variety of tasks, allowing some latitude in judgment but remaining in a well defined area.	
Minimum Education: BS degree in relevant functional area.	

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Job Title:	QA Engineer
Minimum/General Experience: Nine years of professional experience in one or more engineering disciplines; four years quality assurance experience.	
Functional responsibility: Monitors project construction and engineering activities related to QA. Prepares QA audit checklists, participates in QA audits and reports nonconforming conditions with associated corrective actions. Prepares or reviews QA procedures. Develops positions on regulatory requirements or codes and standards which are QA programmatic in nature. Reviews new or revised regulatory requirements for impact on established QA programs.	
Minimum Education: BS degree in an engineering discipline.	

Pro2Serve Technologies Division

SKILL CATEGORY DESCRIPTIONS

SIN 871-1

SIN 871-2

SIN 871-3

ENGINEERING DISCIPLINES (Chemical, Civil, Electrical, and Mechanical)

Job Title:	Senior Department Manager
Minimum/General Experience: Fifteen years experience in the engineering or scientific discipline applicable to the position.	
Functional responsibility: Supervises the activities of technical department. Responsible for employee and departmental performance, budget preparation and goal achievement, and departmental policies and procedures. Senior Department Managers may be detailed to corporate-level temporary assignments or studies.	
Minimum Education: Bachelor degree in the engineering discipline applicable to the department and Professional Engineer registration required.	

Job Title:	Department Manager
Minimum/General Experience: Fifteen years experience in the engineering or scientific discipline applicable to the position.	
Functional responsibility: Supervises the activities of technical department. Responsible for employee and departmental performance, budget preparation and goal achievement, and departmental policies and procedures.	
Minimum Education: Bachelor degree in the engineering discipline applicable to the department and Professional Engineer registration required.	

Job Title:	Project Engineer
Minimum/General Experience: Eight years experience in an engineering discipline.	
Functional responsibility: Assists the Project Manager with the technical coordination of a project; monitors key points on schedule and expedites as necessary; assists project planning; checks deliverables and designs; coordinates project quality assurance; monitors engineering disciplines' performance against project requirements, plans, schedules, and budgets.	
Minimum Education: Bachelor degree in an engineering discipline and Professional Engineer registration required.	

Job Title:	Group Leader
Minimum/General Experience: Thirteen years of experience in the applicable engineering discipline.	
Functional responsibility: Oversees and coordinates the activities of the engineering group. Advises and assists the department manager. Prepares and executes project plans and budgets for the engineering group. Functions as technical lead. Assists in the development of employees. Executes work within budgets and schedules.	

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Minimum Education: Bachelor degree in the applicable engineering discipline and Professional Engineer registration required.

Job Title:	Senior Engineer
Minimum/General Experience: Ten years engineering experience in the applicable engineering discipline.	
Functional responsibility: Performs sophisticated and complex designs, studies, and calculations; independently evaluates the selection and/or modification of standard techniques, procedures, criteria and systems to meet project goals; prepares and coordinates reports, studies, and calculations; performs engineering checks; assists the project engineer and department manager as necessary; executes work within budgets and schedules.	
Minimum Education: Bachelor Degree and Professional Engineer registration required.	

Job Title:	Design Specialist
Minimum/General Experience: Fifteen years design or drafting experience or equivalent comprised of formal technical educational training and practical work experience.	
Functional responsibility: Applies standard engineering tasks and exhibits an intimate working knowledge of applicable codes, specifications, and standards; performs sophisticated and complex designs and calculations in accordance with established departmental standards; checks and assists designers and drafters; executes work within budgets and schedules.	
Minimum Education: Bachelor Degree or equivalent experience.	

Job Title:	Engineer
Minimum/General Experience: Five years engineering experience in the applicable engineering discipline.	
Functional responsibility: Exhibits an excellent knowledge and understanding of standard engineering practices; independently evaluates the selection and/or modification of standard techniques, procedures, criteria and systems to efficiently meet project goals; assists in planning, scheduling, and coordinating detailed phases of engineering work; executes work within budgets and schedules.	
Minimum Education: Bachelor Degree and Professional Engineer registration required.	

Job Title:	Lead Designer
Minimum/General Experience: Ten years design or drafting experience or equivalent comprised of formal technical training and practical work experience.	
Functional responsibility: Applies standard engineering tasks and exhibits a working knowledge of applicable codes, specifications, and standards; performs complex designs and calculations in accordance with established departmental standards with a minimum of supervision; checks and assists designers and drafters; gathers field information and solves field problems; executes work within budgets and schedules.	
Minimum Education: Bachelor Degree or equivalent experience.	

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Job Title:	Associate Engineer
Minimum/General Experience: Three-to-five years experience in the applicable engineering discipline.	
Functional responsibility: Applies standard engineering tasks and exhibits a working knowledge of applicable codes; checks and approved designers' and drafters' in their assignments; generally supervised or mentored by an Engineer or functional manager; works within budgets and schedules.	
Minimum Education: Bachelor Degree and Engineer in Training (E.I.T.) certified or candidate for certification.	

Job Title:	Senior Designer
Minimum/General Experience: Eight years design or drafting experience or equivalent comprised of formal technical training and practical work experience.	
Functional responsibility: Applies standard engineering tasks and exhibits a working knowledge of applicable codes; performs complicated designs and calculations in accordance with established department standards; checks and assists designers and drafters; works within budgets and schedules.	
Minimum Education: Bachelor Degree or equivalent experience	

Job Title:	Assistant Engineer
Minimum/General Experience: Graduate to three years experience in the applicable engineering discipline.	
Functional responsibility: Applies standard engineering tasks and exhibits an excellent understanding and knowledge of applicable codes, specifications, and standards; prepares and coordinates reports, studies, and calculations; checks drawings as required; performs routine calculations; assists in gathering field data and resolving field problems; and works within budgets and schedules.	
Minimum Education: Bachelor Degree.	

Job Title:	Designer
Minimum/General Experience: Six years design or drafting experience or equivalent comprised of formal technical training and practical work experience.	
Functional responsibility: Applies standard engineering procedures and techniques to complete well-defined tasks; assists with routine calculations; assists in preparing and coordinating reports, studies, and calculations; and works within budgets and schedules.	
Minimum Education: Bachelor Degree or equivalent experience	

PROJECT SUPPORT

Job Title:	Senior Project Manager
Minimum/General Experience: Fifteen years of engineering experience.	

Pro2Serve Technologies Division

Functional responsibility: Manages major and/or multiple projects; assists project managers; assumes a lead role in the conceptual planning phase of projects; responsible for the development and successful execution of project plans, requirements, budgets, schedules, reports, and the contractual commitment as well as the attainment of project goals and objectives.

Minimum Education: Bachelor Degree and Professional Engineer registration required.

Job Title:	Project Manager
Minimum/General Experience: Ten years of engineering experience.	
Functional responsibility: Responsible for efficient business management and administrative direction of projects including contractual commitment, coordination of schedules and budgets and client contact through the entire project.	
Minimum Education: Bachelor Degree and Professional Engineer registration required.	

Job Title:	Lead Project Controller
Minimum/General Experience: Fifteen years of experience.	
Functional responsibility: Provides project administration and tracking services to Project Managers; exercises independent judgment regarding administration of project accounts; provides staff advice and analysis to Project Managers; and serves as the project's interface with the automated project control and accounting systems.	
Minimum Education: Bachelor Degree.	

Job Title:	Senior Project Controller
Minimum/General Experience: Ten years of experience.	
Functional responsibility: Provides project administration and tracking services to Project Managers; exercises independent judgment regarding administration of project accounts; provides staff advice, assistance, and analysis to Project Managers; and serves as the project's interface with the automated project control and accounting systems.	
Minimum Education: Bachelor Degree or equivalent experience	

Job Title:	Project Administrator
Minimum/General Experience: Six years of experience.	
Functional responsibility: Tracks project budgets and schedule in the automated project control and accounting systems; provides status and reports to Project Managers; administers project accounts as directed; and provides other project administration assistance to Project Managers as directed.	
Minimum Education: Bachelor Degree or equivalent experience	

Job Title:	Document Control Clerk
Minimum/General Experience: Six years of administrative experience.	

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Functional responsibility: Tracks all project deliverables and, as directed by the Project Manager, outgoing project correspondence; maintains the Project Master File; assures appropriate control of official and classified documents in project files; and establishes and maintains version/configuration control of project drawings, studies, and reports.

Minimum Education: Bachelor Degree or equivalent experience

TECHNICAL SUPPORT

Job Title:	Group Leader (Estimating)
Minimum/General Experience: Thirteen years of engineering or estimating.	
Functional responsibility: Oversees and coordinates the activities of the estimating group. Advises and assists the department manager. Prepares and executes project plans and budgets for the estimating group. Functions as technical lead. Assists in the development of employees. Executes work within budgets and schedules.	
Minimum Education: Bachelor Degree.	

Job Title:	Senior Estimator
Minimum/General Experience: Eight years of engineering or estimating experience.	
Functional responsibility: Performs complete estimate take-off, pricing, and summaries in a majority of design disciplines; functions as an Estimator as situations warrant; coordinates work in the absence of the Group Leader. Executes work within budgets and schedules.	
Minimum Education: Bachelor Degree or equivalent experience	

Job Title:	Estimator
Minimum/General Experience: Six years of engineering or estimating experience.	
Functional responsibility: In-depth review and analysis of plans, specifications, and drawings; develops orderly and accurate cost/schedule estimates based on sound practice and judgment; prepares bills of material; coordinates and recapitulates estimates. Executes work within budgets and schedules.	
Minimum Education: Bachelor Degree or equivalent experience	

Job Title:	Senior Drafter/CAD Operator
Minimum/General Experience: Four years of design and/or drafting experience	
Functional responsibility: Prepares drawings from sketches, descriptions, and instructions; makes revisions to existing drawings from verbal explanations and revises complex drawings from sketches; understands and observes all department drafting and CAD standards; independently resolves most drafting or CAD production problems; proficient in the use of field equipment and may supervise the gathering of field data and field reports; provides guidance and assistance to drafters and junior drafters. Executes work within budgets and schedules.	
Minimum Education: Bachelor Degree or equivalent experience	

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Job Title:	Junior Drafter
Minimum/General Experience: Graduate-to-two years drafting or CAD experience.	
Functional responsibility: Performs simple drafting and/or CAD assignments from sketches or “red line” drawings; makes legible hand sketches of field conditions; performs work under daily supervision. Executes work within budgets and schedules.	
Minimum Education: Bachelor Degree or equivalent experience	

Job Title:	Lead Technical Writer/Editor
Minimum/General Experience: Eight years of engineering or technical experience; proven writing skills.	
Functional responsibility: Coordinates with the Project Manager/Engineer on the total scope of documents required on the project; prepares labor hour estimates and work scopes for document preparation; oversees the document preparation and production process; resolves complex issues of format and style; provides guidance and assistance to senior technical writer/editor and technical writer/editor; provides staff advice and assistance regarding company-wide correspondence policy and formats. Executes work within budgets and schedules.	
Minimum Education: Bachelor Degree or equivalent experience	

Job Title:	Senior Technical Writer/Editor
Minimum/General Experience: Six years technical experience; proven writing skills.	
Functional responsibility: Prepares and edits complex technical documents, contract specifications, reports and studies in accordance with applicable style manuals. Independently resolves issues of format and style; brings issues regarding content to the attention of the author; coordinates and tracks the review process; incorporates review comments into documents; and prepares final documents for approval and release. Assists technical writers/editors as necessary. Executes work within budgets and schedules.	
Minimum Education: Bachelor Degree or equivalent experience	

Job Title:	Technical Writer/Editor
Minimum/General Experience: Three years technical experience; proven writing skills.	
Functional responsibility: Prepares and/or edits technical documents, contract specifications, reports and studies in accordance with applicable style manuals. Coordinates the review of documents; incorporates comments; and prepares final documents for approval and release. Executes work within budgets and schedules.	
Minimum Education: Bachelor Degree or equivalent experience	

Job Title:	Technical Clerical (Administrative Assistant II)
Minimum/General Experience: Ten years experience.	

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Functional responsibility: Provides administrative assistance and support to an organizational area. Typical functions include preparing project correspondence and reports; maintaining project logs; preparing documents for review and edit; and coordinating administrative processes and issues for the supported element; exercises independent judgment within established administrative policy and procedural guidelines. Executes work within budgets and schedules.

Minimum Education: Bachelor Degree or equivalent experience

Job Title:	Technical Clerical (Administrative Assistant III)
Minimum/General Experience: Eight years experience.	
Functional responsibility: Provides administrative assistance and support to an organizational area. Typical functions include preparing project correspondence and reports; maintaining project logs; preparing documents for review and edit; and coordinating administrative processes and issues for the supported element. Executes work within budgets and schedules.	
Minimum Education: Bachelor Degree or equivalent experience	

ADMINISTRATIVE SUPPORT

Job Title:	Contracts Manager
Minimum/General Experience: Ten years experience in contracts management and/or administration.	
Functional responsibility: Administers contracts and subordinate tasks in support of Project Managers; provide staff assistance, advice, and contract reviews; exercises independent judgment regarding contractual issues; provides subcontracting support to projects; prepares and issues contract reports; prepares contract issue papers; prepares contract claims; and maintains contract master files. Executes work within budgets and schedules.	
Minimum Education: Bachelor Degree.	

Job Title:	Graphic Designer
Minimum/General Experience: Two years experience	
Functional responsibility: Supports projects and proposals with graphic arts and design services; provides advice and assistance regarding page composition and design; assists project personnel in defining requirements for purchased graphic design services; and assists Technical Writer/Editors regarding the integration of designs into documents and publications. Executes work within budgets and schedules.	
Minimum Education: Bachelor Degree or equivalent experience	

**PROFESSIONAL PROJECT SERVICES, INC. (Pro2Serve)
PROFESSIONAL ENGINEERING SERVICES
GSA FSS AUTHORIZED SCHEDULE PRICELIST**

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**Price List for SIN 871-1
Strategic Planning for Technology Programs**

Labor Categories:	Option Year 1 5/12/10 thru 5/11/11	Option Year 2 5/12/11 thru 5/11/12	Option Year 3 5/12/12 thru 5/11/13	Option Year 4 5/12/13 thru 5/11/14	Option Year 5 5/12/14 thru 5/11/15
Engineers:					
Chemical Engineer - Junior Level	\$45.57	\$46.91	\$48.29	\$49.71	\$51.18
Chemical Engineer - Mid Level	\$57.46	\$59.16	\$60.91	\$62.71	\$64.56
Chemical Engineer - Senior Level	\$74.81	\$77.02	\$79.29	\$81.63	\$84.04
Manufacturing Engineer - Junior Level	\$88.01	\$90.61	\$93.28	\$96.03	\$98.86
Manufacturing Engineer - Mid Level	\$101.00	\$103.98	\$107.05	\$110.21	\$113.46
Manufacturing Engineer - Senior Level	\$116.36	\$119.79	\$123.32	\$126.96	\$130.71
Mechanical Engineer - Junior Level	\$52.80	\$54.36	\$55.96	\$57.61	\$59.31
Mechanical Engineer - Mid Level	\$63.70	\$65.58	\$67.51	\$69.50	\$71.55
Mechanical Engineer - Senior Level	\$88.01	\$90.61	\$93.28	\$96.03	\$98.86
Process Engineer - Junior Level	\$88.01	\$90.61	\$93.28	\$96.03	\$98.86
Process Engineer - Mid Level	\$101.00	\$103.98	\$107.05	\$110.21	\$113.46
Process Engineer - Senior Level	\$116.36	\$119.79	\$123.32	\$126.96	\$130.71
Support Staff:					
Clerk - Junior Level	\$21.85	\$22.49	\$23.15	\$23.83	\$24.53
Clerk - Mid Level	\$29.50	\$30.37	\$31.27	\$32.19	\$33.14
Clerk - Senior Level	\$32.44	\$33.40	\$34.39	\$35.40	\$36.44
Designer - Junior Level	\$31.43	\$32.36	\$33.31	\$34.29	\$35.30
Designer - Mid Level	\$39.15	\$40.30	\$41.49	\$42.71	\$43.97
Designer - Senior Level	\$48.01	\$49.43	\$50.89	\$52.39	\$53.94
Drafter - Junior Level	\$25.99	\$26.76	\$27.55	\$28.36	\$29.20
Drafter - Mid Level	\$31.81	\$32.75	\$33.72	\$34.71	\$35.73
Drafter - Senior Level	\$39.15	\$40.30	\$41.49	\$42.71	\$43.97
Health & Safety Engineer - Junior Level	\$63.70	\$65.58	\$67.51	\$69.50	\$71.55
Health & Safety Engineer - Mid Level	\$73.01	\$75.16	\$77.38	\$79.66	\$82.01
Health & Safety Engineer - Senior Level	\$88.01	\$90.61	\$93.28	\$96.03	\$98.86
Project Analyst - Junior Level	\$31.43	\$32.36	\$33.31	\$34.29	\$35.30
Project Analyst - Mid Level	\$39.15	\$40.30	\$41.49	\$42.71	\$43.97
Project Analyst - Senior Level	\$48.01	\$49.43	\$50.89	\$52.39	\$53.94
QA Engineer - Junior Level	\$52.80	\$54.36	\$55.96	\$57.61	\$59.31
QA Engineer - Mid Level	\$63.70	\$65.58	\$67.51	\$69.50	\$71.55
QA Engineer - Senior Level	\$88.01	\$90.61	\$93.28	\$96.03	\$98.86

Pro2Serve Technical Solutions Division

**Price List for SIN 871-2
Concept Development and Requirements Analysis**

Labor Categories:	Option Year 1 5/12/10 thru 5/11/11	Option Year 2 5/12/11 thru 5/11/12	Option Year 3 5/12/12 thru 5/11/13	Option Year 4 5/12/13 thru 5/11/14	Option Year 5 5/12/14 thru 5/11/15
Engineers:					
Civil Engineer - Junior Level	\$52.80	\$54.36	\$55.96	\$57.61	\$59.31
Civil Engineer - Mid Level	\$63.70	\$65.58	\$67.51	\$69.50	\$71.55
Civil Engineer - Senior Level	\$85.84	\$88.37	\$90.98	\$93.66	\$96.42
Environmental Engineer - Junior Level	\$45.57	\$46.91	\$48.29	\$49.71	\$51.18
Environmental Engineer - Mid Level	\$57.46	\$59.16	\$60.91	\$62.71	\$64.56
Environmental Engineer - Senior Level	\$74.81	\$77.02	\$79.29	\$81.63	\$84.04
Geotechnical Engineer - Junior Level	\$52.80	\$54.36	\$55.96	\$57.61	\$59.31
Geotechnical Engineer - Mid Level	\$63.70	\$65.58	\$67.51	\$69.50	\$71.55
Geotechnical Engineer - Senior Level	\$85.84	\$88.37	\$90.98	\$93.66	\$96.42
Manufacturing Engineer - Junior Level	\$88.01	\$90.61	\$93.28	\$96.03	\$98.86
Manufacturing Engineer - Mid Level	\$101.00	\$103.98	\$107.05	\$110.21	\$113.46
Manufacturing Engineer - Senior Level	\$116.36	\$119.79	\$123.32	\$126.96	\$130.71
Mechanical Engineer - Junior Level	\$52.80	\$54.36	\$55.96	\$57.61	\$59.31
Mechanical Engineer - Mid Level	\$63.70	\$65.58	\$67.51	\$69.50	\$71.55
Mechanical Engineer - Senior Level	\$88.01	\$90.61	\$93.28	\$96.03	\$98.86
Program Manager - Mid Level	\$131.73	\$135.62	\$139.62	\$143.74	\$147.98
Program Manager - Senior Level	\$152.70	\$157.20	\$161.84	\$166.61	\$171.52
Project Engineer - Junior Level	\$57.46	\$59.16	\$60.91	\$62.71	\$64.56
Project Engineer - Mid Level	\$63.70	\$65.58	\$67.51	\$69.50	\$71.55
Project Engineer - Senior Level	\$85.84	\$88.37	\$90.98	\$93.66	\$96.42
Support Staff:					
Clerk - Junior Level	\$21.85	\$22.49	\$23.15	\$23.83	\$24.53
Clerk - Mid Level	\$29.50	\$30.37	\$31.27	\$32.19	\$33.14
Clerk - Senior Level	\$32.44	\$33.40	\$34.39	\$35.40	\$36.44
Designer - Junior Level	\$31.43	\$32.36	\$33.31	\$34.29	\$35.30
Designer - Mid Level	\$39.15	\$40.30	\$41.49	\$42.71	\$43.97
Designer - Senior Level	\$48.01	\$49.43	\$50.89	\$52.39	\$53.94
Drafter - Junior Level	\$25.99	\$26.76	\$27.55	\$28.36	\$29.20
Drafter - Mid Level	\$31.81	\$32.75	\$33.72	\$34.71	\$35.73
Drafter - Senior Level	\$39.15	\$40.30	\$41.49	\$42.71	\$43.97
Health & Safety Engineer - Junior Level	\$63.70	\$65.58	\$67.51	\$69.50	\$71.55
Health & Safety Engineer - Mid Level	\$73.01	\$75.16	\$77.38	\$79.66	\$82.01
Health & Safety Engineer - Senior Level	\$88.01	\$90.61	\$93.28	\$96.03	\$98.86

Pro2Serve Technical Solutions Division

Price List for SIN 871-2 (continued)
Concept Development and Requirements Analysis

Labor Categories:	Option Year 1 5/12/10 thru 5/11/11	Option Year 2 5/12/11 thru 5/11/12	Option Year 3 5/12/12 thru 5/11/13	Option Year 4 5/12/13 thru 5/11/14	Option Year 5 5/12/14 thru 5/11/15
Support Staff Continued:					
Project Analyst - Junior Level	\$31.43	\$32.36	\$33.31	\$34.29	\$35.30
Project Analyst - Mid Level	\$39.15	\$40.30	\$41.49	\$42.71	\$43.97
Project Analyst - Senior Level	\$48.01	\$49.43	\$50.89	\$52.39	\$53.94
QA Engineer - Junior Level	\$52.80	\$54.36	\$55.96	\$57.61	\$59.31
QA Engineer - Mid Level	\$63.70	\$65.58	\$67.51	\$69.50	\$71.55
QA Engineer - Senior Level	\$88.01	\$90.61	\$93.28	\$96.03	\$98.86

Pro2Serve Technical Solutions Division

**Price List for SIN 871-3
System Design, Engineering, and Integration**

Labor Categories:	Option Year 1 5/12/10 thru 5/11/11	Option Year 2 5/12/11 thru 5/11/12	Option Year 3 5/12/12 thru 5/11/13	Option Year 4 5/12/13 thru 5/11/14	Option Year 5 5/12/14 thru 5/11/15
Engineers:					
Chemical Engineer - Junior Level	\$45.57	\$46.91	\$48.29	\$49.71	\$51.18
Chemical Engineer - Mid Level	\$57.46	\$59.16	\$60.91	\$62.71	\$64.56
Chemical Engineer - Senior Level	\$74.81	\$77.02	\$79.29	\$81.63	\$84.04
Civil Engineer - Junior Level	\$52.80	\$54.36	\$55.96	\$57.61	\$59.31
Civil Engineer - Mid Level	\$63.70	\$65.58	\$67.51	\$69.50	\$71.55
Civil Engineer - Senior Level	\$85.84	\$88.37	\$90.98	\$93.66	\$96.42
Electrical Engineer - Junior Level	\$63.70	\$65.58	\$67.51	\$69.50	\$71.55
Electrical Engineer - Mid Level	\$73.25	\$75.41	\$77.63	\$79.92	\$82.28
Electrical Engineer - Senior Level	\$88.01	\$90.61	\$93.28	\$96.03	\$98.86
Engineering Supervisor - Junior Level	\$129.77	\$133.60	\$137.54	\$141.60	\$145.78
Engineering Supervisor - Mid Level	\$152.70	\$157.20	\$161.84	\$166.61	\$171.52
Engineering Supervisor - Senior Level	\$175.58	\$180.76	\$186.09	\$191.58	\$197.23
Project Control Engineer - Junior Level	\$85.84	\$88.37	\$90.98	\$93.66	\$96.42
Project Control Engineer - Mid Level	\$101.00	\$103.98	\$107.05	\$110.21	\$113.46
Project Control Engineer - Senior Level	\$116.15	\$119.58	\$123.11	\$126.74	\$130.48
Support Staff:					
Clerk - Junior Level	\$21.85	\$22.49	\$23.15	\$23.83	\$24.53
Clerk - Mid Level	\$29.50	\$30.37	\$31.27	\$32.19	\$33.14
Clerk - Senior Level	\$32.44	\$33.40	\$34.39	\$35.40	\$36.44
Designer - Junior Level	\$31.43	\$32.36	\$33.31	\$34.29	\$35.30
Designer - Mid Level	\$39.15	\$40.30	\$41.49	\$42.71	\$43.97
Designer - Senior Level	\$48.01	\$49.43	\$50.89	\$52.39	\$53.94
Drafter - Junior Level	\$25.99	\$26.76	\$27.55	\$28.36	\$29.20
Drafter - Mid Level	\$31.81	\$32.75	\$33.72	\$34.71	\$35.73
Drafter - Senior Level	\$39.15	\$40.30	\$41.49	\$42.71	\$43.97
Health & Safety Engineer - Junior Level	\$63.70	\$65.58	\$67.51	\$69.50	\$71.55
Health & Safety Engineer - Mid Level	\$73.01	\$75.16	\$77.38	\$79.66	\$82.01
Health & Safety Engineer - Senior Level	\$88.01	\$90.61	\$93.28	\$96.03	\$98.86
Project Analyst - Junior Level	\$31.43	\$32.36	\$33.31	\$34.29	\$35.30
Project Analyst - Mid Level	\$39.15	\$40.30	\$41.49	\$42.71	\$43.97
Project Analyst - Senior Level	\$48.01	\$49.43	\$50.89	\$52.39	\$53.94
QA Engineer - Junior Level	\$52.80	\$54.36	\$55.96	\$57.61	\$59.31
QA Engineer - Mid Level	\$63.70	\$65.58	\$67.51	\$69.50	\$71.55
QA Engineer - Senior Level	\$88.01	\$90.61	\$93.28	\$96.03	\$98.86

Pro2Serve Technical Solutions Division

Price List for SIN 871-4 Test and Evaluation

Labor Categories:	Option Year 1 5/12/10 thru 5/11/11	Option Year 2 5/12/11 thru 5/11/12	Option Year 3 5/12/12 thru 5/11/13	Option Year 4 5/12/13 thru 5/11/14	Option Year 5 5/12/14 thru 5/11/15
Engineers:					
Chemical Engineer - Junior Level	\$45.57	\$46.91	\$48.29	\$49.71	\$51.18
Chemical Engineer - Mid Level	\$57.46	\$59.16	\$60.91	\$62.71	\$64.56
Chemical Engineer - Senior Level	\$74.81	\$77.02	\$79.29	\$81.63	\$84.04
QA Engineer - Junior Level	\$52.80	\$54.36	\$55.96	\$57.61	\$59.31
QA Engineer - Mid Level	\$63.70	\$65.58	\$67.51	\$69.50	\$71.55
QA Engineer - Senior Level	\$88.01	\$90.61	\$93.28	\$96.03	\$98.86
Test Engineer - Junior Level	\$98.07	\$100.96	\$103.94	\$107.01	\$110.17
Test Engineer - Mid Level	\$115.58	\$118.99	\$122.50	\$126.11	\$129.83
Test Engineer - Senior Level	\$132.68	\$136.59	\$140.62	\$144.77	\$149.04
Support Staff:					
Clerk - Junior Level	\$21.85	\$22.49	\$23.15	\$23.83	\$24.53
Clerk - Mid Level	\$29.50	\$30.37	\$31.27	\$32.19	\$33.14
Clerk - Senior Level	\$32.44	\$33.40	\$34.39	\$35.40	\$36.44
Designer - Junior Level	\$31.43	\$32.36	\$33.31	\$34.29	\$35.30
Designer - Mid Level	\$39.15	\$40.30	\$41.49	\$42.71	\$43.97
Designer - Senior Level	\$48.01	\$49.43	\$50.89	\$52.39	\$53.94
Drafter - Junior Level	\$25.99	\$26.76	\$27.55	\$28.36	\$29.20
Drafter - Mid Level	\$31.81	\$32.75	\$33.72	\$34.71	\$35.73
Drafter - Senior Level	\$39.15	\$40.30	\$41.49	\$42.71	\$43.97
Health & Safety Engineer - Junior Level	\$63.70	\$65.58	\$67.51	\$69.50	\$71.55
Health & Safety Engineer - Mid Level	\$73.01	\$75.16	\$77.38	\$79.66	\$82.01
Health & Safety Engineer - Senior Level	\$88.01	\$90.61	\$93.28	\$96.03	\$98.86
Project Analyst - Junior Level	\$31.43	\$32.36	\$33.31	\$34.29	\$35.30
Project Analyst - Mid Level	\$39.15	\$40.30	\$41.49	\$42.71	\$43.97
Project Analyst - Senior Level	\$48.01	\$49.43	\$50.89	\$52.39	\$53.94
QA Engineer - Junior Level	\$52.80	\$54.36	\$55.96	\$57.61	\$59.31
QA Engineer - Mid Level	\$63.70	\$65.58	\$67.51	\$69.50	\$71.55
QA Engineer - Senior Level	\$88.01	\$90.61	\$93.28	\$96.03	\$98.86

Pro2Serve Technical Solutions Division

**Price List for SIN 871-5
Integrated Logistics Support**

Labor Categories:	Option Year 1 5/12/10 thru 5/11/11	Option Year 2 5/12/11 thru 5/11/12	Option Year 3 5/12/12 thru 5/11/13	Option Year 4 5/12/13 thru 5/11/14	Option Year 5 5/12/14 thru 5/11/15
Engineers:					
Chemical Engineer - Junior Level	\$45.57	\$46.91	\$48.29	\$49.71	\$51.18
Chemical Engineer - Mid Level	\$57.46	\$59.16	\$60.91	\$62.71	\$64.56
Chemical Engineer - Senior Level	\$74.81	\$77.02	\$79.29	\$81.63	\$84.04
Electrical Engineer - Junior Level	\$63.70	\$65.58	\$67.51	\$69.50	\$71.55
Electrical Engineer - Mid Level	\$73.13	\$75.29	\$77.51	\$79.80	\$82.15
Electrical Engineer - Senior Level	\$88.01	\$90.61	\$93.28	\$96.03	\$98.86
Project Control Engineer - Junior Level	\$85.84	\$88.37	\$90.98	\$93.66	\$96.42
Project Control Engineer - Mid Level	\$101.00	\$103.98	\$107.05	\$110.21	\$113.46
Project Control Engineer - Senior Level	\$116.15	\$119.58	\$123.11	\$126.74	\$130.48
Support Staff:					
Clerk - Junior Level	\$21.85	\$22.49	\$23.15	\$23.83	\$24.53
Clerk - Mid Level	\$29.50	\$30.37	\$31.27	\$32.19	\$33.14
Clerk - Senior Level	\$32.44	\$33.40	\$34.39	\$35.40	\$36.44
Designer - Junior Level	\$31.43	\$32.36	\$33.31	\$34.29	\$35.30
Designer - Mid Level	\$39.15	\$40.30	\$41.49	\$42.71	\$43.97
Designer - Senior Level	\$48.01	\$49.43	\$50.89	\$52.39	\$53.94
Drafter - Junior Level	\$25.99	\$26.76	\$27.55	\$28.36	\$29.20
Drafter - Mid Level	\$31.81	\$32.75	\$33.72	\$34.71	\$35.73
Drafter - Senior Level	\$39.15	\$40.30	\$41.49	\$42.71	\$43.97
Health & Safety Engineer - Junior Level	\$63.70	\$65.58	\$67.51	\$69.50	\$71.55
Health & Safety Engineer - Mid Level	\$73.01	\$75.16	\$77.38	\$79.66	\$82.01
Health & Safety Engineer - Senior Level	\$88.01	\$90.61	\$93.28	\$96.03	\$98.86
Project Analyst - Junior Level	\$31.43	\$32.36	\$33.31	\$34.29	\$35.30
Project Analyst - Mid Level	\$39.15	\$40.30	\$41.49	\$42.71	\$43.97
Project Analyst - Senior Level	\$48.01	\$49.43	\$50.89	\$52.39	\$53.94
QA Engineer - Junior Level	\$52.80	\$54.36	\$55.96	\$57.61	\$59.31
QA Engineer - Mid Level	\$63.70	\$65.58	\$67.51	\$69.50	\$71.55
QA Engineer - Senior Level	\$88.01	\$90.61	\$93.28	\$96.03	\$98.86

Pro2Serve Technical Solutions Division

**Price List for SIN 871-6
Acquisition Life Cycle**

Labor Categories:	Option Year 1 5/12/10 thru 5/11/11	Option Year 2 5/12/11 thru 5/11/12	Option Year 3 5/12/12 thru 5/11/13	Option Year 4 5/12/13 thru 5/11/14	Option Year 5 5/12/14 thru 5/11/15
Engineers:					
Environmental Engineer - Junior Level	\$45.57	\$46.91	\$48.29	\$49.71	\$51.18
Environmental Engineer - Mid Level	\$57.46	\$59.16	\$60.91	\$62.71	\$64.56
Environmental Engineer - Senior Level	\$74.81	\$77.02	\$79.29	\$81.63	\$84.04
Mechanical Engineer - Junior Level	\$52.80	\$54.36	\$55.96	\$57.61	\$59.31
Mechanical Engineer - Mid Level	\$63.70	\$65.58	\$67.51	\$69.50	\$71.55
Mechanical Engineer - Senior Level	\$88.01	\$90.61	\$93.28	\$96.03	\$98.86
Project Control Engineer - Junior Level	\$85.84	\$88.37	\$90.98	\$93.66	\$96.42
Project Control Engineer - Mid Level	\$101.00	\$103.98	\$107.05	\$110.21	\$113.46
Project Control Engineer - Senior Level	\$116.15	\$119.58	\$123.11	\$126.74	\$130.48
Project Engineer - Junior Level	\$57.46	\$59.16	\$60.91	\$62.71	\$64.56
Project Engineer - Mid Level	\$63.70	\$65.58	\$67.51	\$69.50	\$71.55
Project Engineer - Senior Level	\$85.84	\$88.37	\$90.98	\$93.66	\$96.42
Support Staff:					
Clerk - Junior Level	\$21.85	\$22.49	\$23.15	\$23.83	\$24.53
Clerk - Mid Level	\$29.50	\$30.37	\$31.27	\$32.19	\$33.14
Clerk - Senior Level	\$32.44	\$33.40	\$34.39	\$35.40	\$36.44
Designer - Junior Level	\$31.43	\$32.36	\$33.31	\$34.29	\$35.30
Designer - Mid Level	\$39.15	\$40.30	\$41.49	\$42.71	\$43.97
Designer - Senior Level	\$48.01	\$49.43	\$50.89	\$52.39	\$53.94
Drafter - Junior Level	\$25.99	\$26.76	\$27.55	\$28.36	\$29.20
Drafter - Mid Level	\$31.81	\$32.75	\$33.72	\$34.71	\$35.73
Drafter - Senior Level	\$39.15	\$40.30	\$41.49	\$42.71	\$43.97
Health & Safety Engineer - Junior Level	\$63.70	\$65.58	\$67.51	\$69.50	\$71.55
Health & Safety Engineer - Mid Level	\$73.01	\$75.16	\$77.38	\$79.66	\$82.01
Health & Safety Engineer - Senior Level	\$88.01	\$90.61	\$93.28	\$96.03	\$98.86
Project Analyst - Junior Level	\$31.43	\$32.36	\$33.31	\$34.29	\$35.30
Project Analyst - Mid Level	\$39.15	\$40.30	\$41.49	\$42.71	\$43.97
Project Analyst - Senior Level	\$48.01	\$49.43	\$50.89	\$52.39	\$53.94
QA Engineer - Junior Level	\$52.80	\$54.36	\$55.96	\$57.61	\$59.31
QA Engineer - Mid Level	\$63.70	\$65.58	\$67.51	\$69.50	\$71.55
QA Engineer - Senior Level	\$88.01	\$90.61	\$93.28	\$96.03	\$98.86

Pro2Serve Technologies Division

Price List for:

SIN 871-1 Strategic Planning

SIN 871-2 Concept Development and Requirements Analysis

SIN 871-3 System Design, Engineering and Integration

Labor Categories	Option Year 1 5/12/10 thru 5/11/11	Option Year 2 5/12/11 thru 5/11/12	Option Year 3 5/12/12 thru 5/11/13	Option Year 4 5/12/13 thru 5/11/14	Option Year 5 5/12/14 thru 5/11/15
<u>Chemical Engineering</u>					
Senior Department Manager	\$165.57	\$170.45	\$175.48	\$180.66	\$185.99
Department Manager	\$139.92	\$144.05	\$148.30	\$152.67	\$157.17
Project Engineer	\$130.16	\$134.00	\$137.95	\$142.02	\$146.21
Group Leader	\$110.81	\$114.08	\$117.45	\$120.91	\$124.48
Senior Engineer	\$110.81	\$114.08	\$117.45	\$120.91	\$124.48
Design Specialist	\$110.24	\$113.49	\$116.84	\$120.29	\$123.84
Engineer	\$86.12	\$88.66	\$91.28	\$93.97	\$96.74
Lead Designer	\$94.94	\$97.74	\$100.62	\$103.59	\$106.65
Associate Engineer	\$72.20	\$74.33	\$76.52	\$78.78	\$81.10
Senior Designer	\$80.05	\$82.41	\$84.84	\$87.34	\$89.92
Assistant Engineer	\$57.43	\$59.12	\$60.86	\$62.66	\$64.51
Designer	\$59.98	\$61.75	\$63.57	\$65.45	\$67.38
<u>Civil Engineering</u>					
Senior Department Manager	\$165.57	\$170.45	\$175.48	\$180.66	\$185.99
Department Manager	\$139.92	\$144.05	\$148.30	\$152.67	\$157.17
Project Engineer	\$130.16	\$134.00	\$137.95	\$142.02	\$146.21
Group Leader	\$110.81	\$114.08	\$117.45	\$120.91	\$124.48
Senior Engineer	\$110.81	\$114.08	\$117.45	\$120.91	\$124.48
Design Specialist	\$110.24	\$113.49	\$116.84	\$120.29	\$123.84
Engineer	\$86.12	\$88.66	\$91.28	\$93.97	\$96.74
Lead Designer	\$94.94	\$97.74	\$100.62	\$103.59	\$106.65
Associate Engineer	\$72.20	\$74.33	\$76.52	\$78.78	\$81.10
Senior Designer	\$80.05	\$82.41	\$84.84	\$87.34	\$89.92
Assistant Engineer	\$57.43	\$59.12	\$60.86	\$62.66	\$64.51
Designer	\$59.98	\$61.75	\$63.57	\$65.45	\$67.38
<u>Electrical Engineering</u>					
Senior Department Manager	\$165.57	\$170.45	\$175.48	\$180.66	\$185.99
Department Manager	\$139.92	\$144.05	\$148.30	\$152.67	\$157.17
Project Engineer	\$130.16	\$134.00	\$137.95	\$142.02	\$146.21
Group Leader	\$110.81	\$114.08	\$117.45	\$120.91	\$124.48
Senior Engineer	\$110.81	\$114.08	\$117.45	\$120.91	\$124.48
Design Specialist	\$110.24	\$113.49	\$116.84	\$120.29	\$123.84
Engineer	\$86.12	\$88.66	\$91.28	\$93.97	\$96.74
Lead Designer	\$94.94	\$97.74	\$100.62	\$103.59	\$106.65
Associate Engineer	\$72.20	\$74.33	\$76.52	\$78.78	\$81.10
Senior Designer	\$80.05	\$82.41	\$84.84	\$87.34	\$89.92

Pro2Serve Technologies Division

Price List for: (continued)					
SIN 871-1 Strategic Planning					
SIN 871-2 Concept Development and Requirements Analysis					
SIN 871-3 System Design, Engineering and Integration					
Labor Categories					
Assistant Engineer	\$57.43	\$59.12	\$60.86	\$62.66	\$64.51
Designer	\$59.98	\$61.75	\$63.57	\$65.45	\$67.38
<u>Mechanical Engineering</u>					
Senior Department Manager	\$165.57	\$170.45	\$175.48	\$180.66	\$185.99
Department Manager	\$139.92	\$144.05	\$148.30	\$152.67	\$157.17
Project Engineer	\$130.16	\$134.00	\$137.95	\$142.02	\$146.21
Group Leader	\$110.81	\$114.08	\$117.45	\$120.91	\$124.48
Senior Engineer	\$110.81	\$114.08	\$117.45	\$120.91	\$124.48
Design Specialist	\$110.24	\$113.49	\$116.84	\$120.29	\$123.84
Engineer	\$86.12	\$88.66	\$91.28	\$93.97	\$96.74
Lead Designer	\$94.94	\$97.74	\$100.62	\$103.59	\$106.65
Associate Engineer	\$72.20	\$74.33	\$76.52	\$78.78	\$81.10
Senior Designer	\$80.05	\$82.41	\$84.84	\$87.34	\$89.92
Assistant Engineer	\$57.43	\$59.12	\$60.86	\$62.66	\$64.51
Designer	\$59.98	\$61.75	\$63.57	\$65.45	\$67.38
<u>Project Support</u>					
Senior Project Manager	\$168.58	\$173.55	\$178.67	\$183.94	\$189.37
Project Manager	\$145.85	\$150.15	\$154.58	\$159.14	\$163.83
Lead Project Controller	\$137.72	\$141.78	\$145.96	\$150.27	\$154.70
Senior Project Controller	\$99.64	\$102.58	\$105.61	\$108.73	\$111.94
Project Administrator	\$88.37	\$90.98	\$93.66	\$96.42	\$99.26
Document Control Clerk	\$47.38	\$48.78	\$50.22	\$51.70	\$53.23
<u>Technical Support</u>					
Group Leader (Estimating)	\$110.81	\$114.08	\$117.45	\$120.91	\$124.48
Senior Estimator	\$92.84	\$95.58	\$98.40	\$101.30	\$104.29
Estimator	\$68.51	\$70.53	\$72.61	\$74.75	\$76.96
Senior Drafter/CAD Operator	\$75.66	\$77.89	\$80.19	\$82.56	\$85.00
Junior Drafter	\$27.04	\$27.84	\$28.66	\$29.51	\$30.38
Lead Technical Writer/Editor	\$101.02	\$104.00	\$107.07	\$110.23	\$113.48
Senior Technical Writer/Editor	\$70.25	\$72.32	\$74.45	\$76.65	\$78.91
Technical Writer/Editor	\$54.83	\$56.45	\$58.12	\$59.83	\$61.59
Technical Clerical (Admin Assistant II)	\$54.91	\$56.53	\$58.20	\$59.92	\$61.69
Technical Clerical (Admin Assistant III)	\$48.65	\$50.09	\$51.57	\$53.09	\$54.66
<u>Administrative Support</u>					
Contracts Manager	\$104.74	\$107.83	\$111.01	\$114.28	\$117.65
Graphic Designer	\$59.12	\$60.86	\$62.66	\$64.51	\$66.41

Pro2Serve Technologies Division